

concept.
talent & tech. connected

Our services.

Academy



 www.concept-it.com

 0844 800 6600

Contents.

Who we are.

1

Who we work with.

2

Academy.

3

Our specialisms.

4

Contact us.

5

Who we are.

Over two decades of
talent consultancy.

**Talent solutions to
support your evolving
tech needs.**

With technology moving this fast, you need an agile talent partner to keep up. Concept simplifies your tech hiring process by recruiting, training, and deploying employees that fit, as and when you need them.

At Concept, we do more than just connect businesses with tech talent. We're industry experts with a global reach, ensuring swift and consistent talent solutions.

Our consultants bring a unique blend of knowledge, passion, and expertise to the table, fostering lasting relationships that stand the test of time.

£26m
turnover
in 2022

**We're
growing**
with a team of
80+ staff

placed over
30,000
candidates
*both permanent & contract positions

Providing fully managed, end-to-end solutions, including both talent attraction and outsourcing options, you can rely on Concept as an extension of your internal team, ready to fully support. Whether you're a fast-growing scale-up or an established brand looking to expand, we tailor our solutions to fit you as your business as it grows.

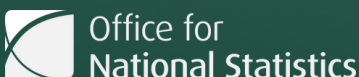
Who we work with.

The world of tech is vast and always changing. To truly thrive as an organisation, you need a partner who gets the bigger picture and understands your specific needs.

We partner with global manufacturers within various industries, including Home Technology, to attract and train their next generation of engineers.

Our goal? To fuel your innovation, growth, and ambitions at every turn.

Our partners.



“

Concept has been proactive in maintaining a detailed understanding of our needs and has always delivered to a very high standard – determined to meet our needs.

I cannot commend the service that Concept has provided to me and my team highly enough.

-Deputy Director, ONS

Academy

The Concept Academy lets you hire engineering talent that grows as you do.

Do you need a fresh wave of skilled field engineers, ready to support your rapidly growing organisation?

Invest in future talent trained to your brand-specific standards with The Concept Academy.

Finding the right talent, especially with a growing need and shrinking pool of experienced engineers, isn't easy. But that's where we come in.

With The Concept Academy, we don't just help you find talent; we help shape it. Our Academy service is geared towards organisations like yours, eager to build a dedicated, brand-loyal team without the high costs.

We ensure you have a pool of skilled individuals, ready to grow with you or keep up with your current demands. From identifying the perfect candidates to supporting them throughout their training journey, our goal is to make them a seamless extension of your organisation.

Providing fast-track training in the world of engineering for driven, personable individuals via a full-time, intensive training programme.

Our all-inclusive talent solution includes talent attraction, vetting, training, and even HR and performance management.

Academy.

3



Hire talent that grows as you do.

The Concept Academy advantage.

■ Skill Relevance

Equip your team with the most current skills, ensuring you always stay ahead in the rapidly evolving tech landscape.

■ Employee Retention

Boost your workforce stability from the get-go, nurturing loyalty and commitment from fresh recruits moulded for success.

■ Streamlined Onboarding

Eliminate lengthy integration processes; our trainees are primed, prepped, and ready to seamlessly merge into your operations.

■ Adaptive Advantage

Benefit from a consistent influx of brand-aligned candidates and the flexibility to meet market changes head-on.

■ Logistical Ease

Free yourself from fleet and logistical concerns; we handle everything from vehicle provision to maintenance.

■ Holistic Support

Our end-to-end solution covers all facets, from trainee vetting to dedicated HR management, ensuring a worry-free experience.

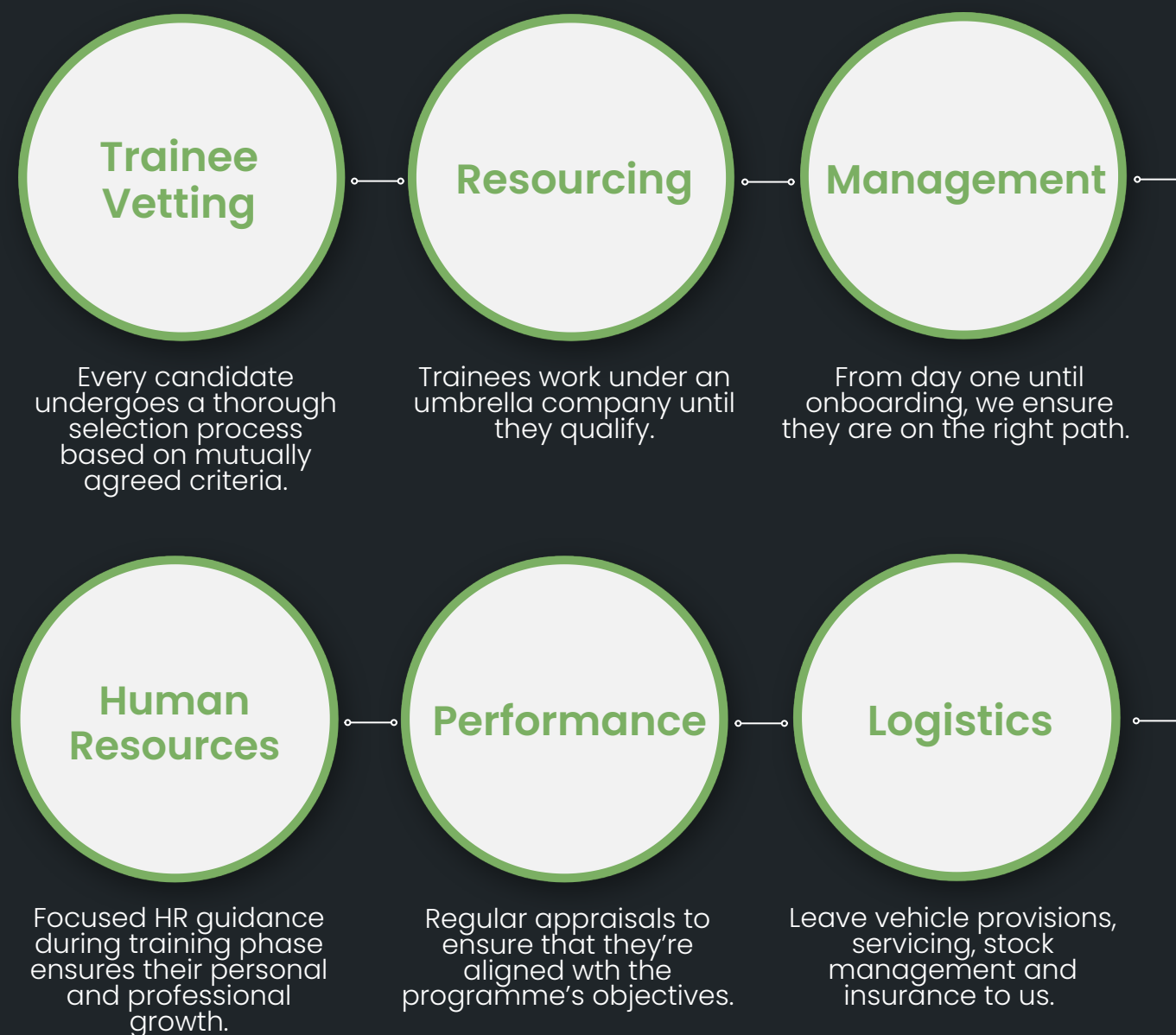
“Concept make it their responsibility to provide you with the necessary resources. Not just any resource, but the ones that fit in with your work philosophy, ethic, and attitudes.”

Managing Director, Managed Service Provider



How it works.

Your Academy hiring solution.



Our goal is to provide fledgling engineers with the opportunity to train and qualify as engineers within different sectors ranging from Domestic Appliances to Fire and Security.

Our sectors.

360° tech talent solutions, stretching across every business sector.

At Concept, we've made it our mission to not just know the tech industry, but to truly understand the nuances of each sector within it and offer a 360-degree hiring solution that can cover every role within your business.

Engineering

Driving your business forward with holistic engineering talent solutions.

- White Goods
- Coffee & Vending
- Facilities Management
- Medical & Mobility
- Parking & Ticket Machine
- Photocopier & Print
- Technical Engineering
- IT Deployment & Support
- ATM
- EPoS
- Cabling

IT

Hire fantastic-fit IT talent across our wide range of specialisms.

- Business Transformation
- Cloud, Infrastructure & Architecture
- Data, Development & Digital
- Information & Cyber Security
- UI/UX
- Digital Developer
- Design

Corporate Functions

Build the backbone of your corporation with top talent.


- Procurement
- Human Resources
- Supply Chain
- Finance
- Commercial

Sales & Marketing

Tap into our exclusive sales & marketing talent pool.

- Technology Sales
- Telecom Sales
- Marketing In-House
- Marketing Agency
- Content, Social Media & Comms
- PPC & SEO

Contact us

 **0844 800 6600**

 **info@conceptresourcing.com**

 **www.conceptresourcing.com**

Head Office

Concept Resourcing,
Unit 10 Castle Court 2,
Castlegate Way,
Dudley DY1 4RH

Milton Keynes Office


Concept Resourcing,
Atterbury Lakes,
Fairbourne Drive,
Atterbury, Milton Keynes,
MK10 9RG.

Get social:

 @Concept.IT

 @Concept

 @ConceptIT_

 @concept_IT_

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